# YMCA Hayo-Went-Ha Camps Cabin Counselor Job Description

## **Desired Qualifications**

- Desire and ability to work with children in an outdoor setting
- Ability to relate to ones peer group
- Ability to accept supervision and guidance
- Ability to assist in teaching an activity
- Good character, integrity, and adaptability
- Enthusiasm, sense of humor, patience and self control
- High school graduate or equivalent or at least 18 years of age

### Responsible to

Division Leader and Camp Director

#### Camp Goals/Mission

The mission of YMCA Hayo-Went-Ha Camps is to create a community that affords each individual camper and staff member the opportunity to develop her leadership and communication skills, while growing mentally, physically and spiritually through teamwork, self challenge and positive motivation.

#### General Responsibility

To identify and meet camper needs. To help provide a fun and safe camp environment.

## Specific Responsibilities

- 1. Prepare for and actively participate in staff training and staff meetings.
- 2. Set a good example for campers and others including cleanliness, punctuality, sharing clean up and chores, sportsmanship and table manners.
- 3. Encourage respect for personal property, camp equipment and facilities.
- 4. Recognize and respond to opportunities for problem solving in a group.
- 5. Develop opportunities for interaction between campers and staff.
- 6. Provide opportunities for the group so that each individual experiences success during camp.
- 7. Provide opportunities for discussion of individual or group problems or concerns.
- 8. Help each participant meet the goals established by the camp for camper development.
- 9. Guide cabin or instruction group and individual campers in participating successfully in all aspects of camp activities.
- 10. Establish roles for supervising camper health.
- 11. Establish role in enforcing camp safely regulations. Instruct campers in emergency procedures such as fire drills, evacuating the cabin etc.
- 12. Supervise all assigned aspects of the campers' day including morning routine, cabin clean up, meal times, rest hour, evening activities, getting ready for bed and after hours duty as assigned.
- 13. Help campers plan their participation in cabin activities, instruction activities and all camp activities.
- 14. Assist in teaching or leading an activity as assigned.
- 15. These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required.