

YMCA Hayo-Went-Ha Camps

Confidential Leadership Evaluation

_____ is being considered for a leadership position at either YMCA Camp Hayo-Went-Ha for Boys or YMCA Camp Arbutus Hayo-Went-Ha for Girls. We take seriously our responsibility towards young people in our programs and seek highly qualified staff to be leaders and companions of our campers. Your thoughtful and confidential comments will be deeply appreciated. Please respond as soon as possible as we cannot complete the process without your reply. Thank you.

Position applied for: _____

PERSONAL QUALIFICATIONS

- Inactive
- Moderately healthy, exercises frequently
- Healthy, fit, exercises regularly
- Active, vigorous, athletic

SOCIAL PRESENCE

- Avoided by others
- Tolerated by others
- Liked by others
- Sought out by others

INTELLIGENCE

- Learns and thinks slowly
- Average mental ability
- Alert, has a good mind
- Brilliant, extremely creative

COMMUNICATION SKILLS

- Inarticulate, unable to express self, does not listen to others
- Communicates only with peers, listens selectively
- Expresses ideas and feelings to peers and others, listens well
- Very articulate and expressive, active listener

RELIGIOUS FEELINGS

- Dormant, imperceptible
- Superficial or insincere
- Genuine but mild
- Rich and growing

KNOWLEDGE OF THE PROSPECTIVE STAFF MEMBER

1. How long and under what circumstances have you known the applicant?

WILLINGNESS TO SERVE

- Reluctant to extend self
- Usually willing to help
- Eager to reach out
- Devoted to service to others

WORK THOROUGHNESS

- Starts but does not complete
- Does only assigned work
- Resourceful and effective
- Demonstrates unusual initiative and follow through

TEAMWORK

- Frequently causes friction
- Prefers to work alone
- Usually works well with others
- A most effective team member

SENSITIVITY

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Unusually perceptive and considerate

EMOTIONAL STABILITY

- Very immature, moody
- Usually well balanced
- Solid and controlled
- Exceptionally stable and secure

